RESOLUTION No. /2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024

on appointing a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna

Acting pursuant to § 5 section 2 of the Policy on assessing the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., annexed to resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approval of the Policy on assessing the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A, amended by Resolutions of the Annual General Meeting of the Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna No. 34/2021 of 7 June 2021 and No. 40/2022 of 12 May 2022, in conjunction with Articles 22(2) and 22aa of the Banking Law of 29 August 1997, the Annual General Meeting, having assessed the suitability, shall resolve as follows:

					§ 1.									
	shall be	appointed	to the	Supervisory	Board	for a	new	ioint	term	of c	office	of the	Superv	visoru
Board.		-11						,					-	3

§ 2.

The resolution shall enter into force upon being adopted.

Rationale

to the draft resolution on appointing a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna

In accordance with the 2020 adopted Policy on assessing the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. (the Policy), the General Meeting appoints members of the Supervisory Board taking into account, inter alia:

- the result of the conducted assessment of the candidate's fulfilment of the requirements indicated in Article 22aa of the Banking Act of 29 August 1997 and the
- the European and national supervisory authority's guidelines on suitability assessment.

The assessment of individual suitability shall take into account the qualifications possessed, understood as knowledge, experience and skills in terms of their adequacy for the functions performed and duties entrusted, as well as, respectively, in terms of the principles of supervision of the Bank's activities and potential conflicts of interest that may be involved, and reputation, understood as a sufficiently good

reputation. In addition, account is taken of the assessment of the integrity and ethicality of the performance, the ability to form an independent judgement, the fulfilment of the independence criteria and the ability to devote sufficient time to the performance of the duties assigned, including taking into account the constraints of undertaking other activities.

Accordingly, a draft of this resolution is presented for consideration at the Annual General Meeting.

The draft resolution has received the positive opinion of the Supervisory Board.