

BAZYL SAMOJLIK

Graduated from the Main School of Planning and Statistics (now the High School of Economics).

Holder of Ph.D. (*habilitated*) in Economic Sciences.

1965 – 1985: Assistant Professor, Senior Assistant Professor and Senior Lecturer;

1977 – 1980: Advisor in the Department of Social Analyses of the Central Committee of the Polish Communist Party;

1980 – 1985: Economic advisor in the Office of the Council of Ministers;

1985 – 1988: Minister of Finance, and then until 1991, Economic Advisor, Plenipotentiary Minister at the Embassy of the Republic of Poland in Washington, D.C. USA.

In the following years: Vice-Chairman of the Management Board of Prywatny Bank Komercyjny „Leonard” SA, member of the Management Board and the Vice-Chairman for Financial Matters of HORTEX Sp. z o.o., member of the Management Board and the Vice-Chairman of the Management Board for Financial Matters of PLL LOT SA.

Since 1998, he has been a professor at the Department of Treasury of the High School of Economics, and since 2002, the Dean of the College of Finance and Banking at the L. Koźmiński High School of Business and Management.

He has been: a member of the Supervisory Board of PKO BP SA since 14.10.2002, the Chairman of the Supervisory Board of PKO BP SA since 25.08.2003.

He is the Chairman of the Supervisory Board of ORLEN Petrogaz Sp. z o.o. and the Chairman of the Supervisory Board of Petrotel Sp. z o.o.

ANDRZEJ GIRYN

Graduated from the Department of Electronics of the Gdańsk University of Technology

Holder of Ph.D. (*habilitated*) in Technical Sciences.

Completed, among others, the Course for Designers of Electronic Data Processing Systems, the Course on Improvement of Teaching Skills for Academic Teachers, the Course of Mathematical Applications and the Advanced Defence Course.

He started his professional career in 1970.

1980 – 1990: Assistant Professor, Senior Lecturer, Associate Professor and Head of the Division of the Digital Signal Analysis at the Maritime University in Gdynia;

1987 – 1991: Director of the Scientific-Manufacturing Signal Processing Centre.

1991 – 2000: Professor (extraordinary) in the Institute of Telecommunications of the Technical-Agricultural Academy in Bydgoszcz;

1996 – 1998: Vice-President of the National Social Insurance Office and a member of the Coordinating Council for Telecommunications and Information Technology advising to the Prime Minister on matters of IT and telecommunications.

Since 1998 he has been a professor (extraordinary) at the P. Włodkowic High School in Płock.

Since 2002 he has been a member of the Supervisory Board of the National Social Insurance Office.

He has been a member of the Supervisory Board of PKO BP SA since 25.03.2002.

STANISŁAW KASIEWICZ

Graduated from the Department of Finance and Statistics of the Main School of Planning and Statistics (now the High School of Economics). He is a professor and a holder of Ph.D. (*habilitated*)

Since graduation in 1971 he has worked for the Main School of Planning and Statistics (now the High School of Economics). Currently he is the head of the Business Operations Analysis Division.

He was a member of the Supervisory Boards of OFE PTE Orzeł and Bankowy Fundusz Gwarancyjny (The Banking Guarantee Fund). Since 1995 he has been advising the Chairman of Miejskie Zakłady Autobusowe (The Municipal Bus Company) in Warsaw.

He participated in research on reproduction of fixed assets, competitiveness, globalisation and value-based management.

He was a member of the team headed by Professor Leszek Balcerowicz which laid the foundations of the Polish economic reform, in charge of drafting the assumptions and principles of functioning of companies in the investment area.

1999 – 2001: Member of the Re-Privatisation Advisory Team at the Ministry of State Treasury and a government expert in the parliamentary Committee of the Draft Re-Privatisation Act.

In 2002, he chaired the competition *How to reduce or limit the debts of the public healthcare institutions ?*

He is the author of criteria of the competition *A European Company* organised by Raiffeisen Bank Polska SA and one of the content-related advisors to the team participating in the national Business Competition *Success Plan 2002*.

Author of approx. 140 scientific publications.

He has been a member of the Supervisory Board of PKO BP SA since 25.08.2003.

RYSZARD KOKOSZCZYŃSKI

Degree in econometrics and statistics from the Institute of Economic Sciences of the Warsaw University.

Since 1977 he has been a senior lecturer at the Department of Economic Sciences of the Warsaw University.

He participated in many conferences and post-graduate trainings, and earned a scholarship from the Kiel Institute for World Economics

Holder of Ph.D. (*habilitated*) in Economic Sciences.

Since 1987, he has been working for the National Bank of Poland as a director of a department, a member of the Management Board and, in the years 1998-2001, as the Vice-Chairman of the National Bank of Poland, currently he is the Director of the Macroeconomic Studies Office of the National Bank of Poland.

1991 – 1997: Chairman of the Supervisory Board of Powszechny Bank Gospodarczy in Łódź;

1992 – 1997: Member of the Supervisory Board of the Warsaw Stock Exchange;

1994 – 1995: Chairman of the Supervisory Board of the International School of Banking and Finance in Katowice;

1998 – 2000: Member of the Supervisory Board of the International Investment Bank in Moscow;

1998 – 2001: Member of the Supervisory Board of the International Bank for Economic Cooperation in Moscow.

For more than 10 he has been a member of the editorial board of the *Bank i Kredyt* monthly and since 2000 a member of the Management Board of Société Universitaire

Européenne de Recherches Financières (SUERF) and a member of the editorial board of the *Comparative Economic Studies* quarterly.

Author and co-author of more than 50 scientific publications on macroeconomics and banking.

He has been a member of the Supervisory Board of PKO BP SA since 25.03.2002 and the Vice-Chairman of the Supervisory Board of PKO BP SA since 6.06.2002.

JERZY OSIATYŃSKI

Graduated from the Main School of Planning and Statistics (now the High School of Economics).

Completed post-graduate studies at the University of Cambridge. He is a professor and holds a Ph.D. (*habilitated*) in economics.

1964 –1968: Assistant and Senior Assistant Professor at the Main School of Planning and Statistics.

In 1968 fired from the Main School of Planning and Statistics as a result of the anti-Semitic campaign, then unemployed for a few months. In 1969, worked at the Main Statistical Office and left after a few months of copying the contents of heads and columns of the statistical tables onto separate sheets of paper. Until the fall of 1970, he was earning his living as a translator of English-language economic literature. Between September 1970 and September 1972, he worked at the University of Cambridge as a lecturer, and attended post-graduate training. In the academic year 1970-1971, Senior Visitor at the Faculty of Economics. In the academic year 1971-1972, he was a Visiting Fellow at Clare Hall, University of Cambridge. During the last quarter of 1972, he had a fellowship at the Vienna Institute for Comparative Economic Studies.

May 1973 – 2004: Worked at the Institute of History of Science and Technology of the Polish Academy of Sciences, and since 2004 he has been working at the Institute of Economic Sciences of the Polish Academy of Sciences;

1989 – 2001: Member of the Polish Parliament, chairman or member of the parliamentary committees and sub-committees for public finances, European integration, public control and audit and economic policies;

1989 – 1991: Minister–Director of the Central Planning Office;

1992 – 1993: Minister of Finance;

Since 2001, he has been lecturing at the High School of Banking and Finance in Bielsko-Biała.

Expert and author of many scientific papers on transformation of economy from the centrally-planned to the market one, restructuring of the state-owned sectors and privatisation.

He lectured at, among others: Main School of Planning and Statistics, University of Modena, University of Sussex, University of Łódź and University of Cambridge.

He acted as an advisor to the World Bank and advised the governments of Ukraine, Moldova, Romania, Tajikistan, Kyrgyzstan, Kazakhstan and Macedonia. He continues to advise the president and the government of Moldova on behalf of the World Bank and works as a UNDP consultant on the transformation countries.

He has been a member of the Supervisory Board of PKO BP SA since 25.03.2002.

WŁADYSŁAW SZYMAŃSKI

Graduated from the Main School of Planning and Statistics (now the High School of Economics).

He is a professor and holder of Ph.D. (*habilitated*) in Economic Sciences.

Head of the Division of Market Analyses and Competition of the High School of Economics. For many years he was the dean of its Department of Economics of Production.

1993 – 1997: Advisor to the Prime Minister and the Deputy Prime Minister at the Office of the Council of Ministers and the Chancellery of the Prime Minister;

Since 1999, he has been a professor at the School of Economics and Information Technology in Warsaw.

Main scientific interests: theory of competition, theory and practice of business, agricultural problems and globalisation of economy.

He advised a few ministers and the Prime Minister. Currently, he is a member of the Team of Presidential Advisors on Rural Areas and Agriculture and the Vice-President of the Social-Economic Council at the Government Centre for Strategic Studies.

He was a member of the Supervisory Boards of Nafta Polska SA, LOT SA, PBK SA, BGŻ SA.

1997 – 2001: Member of the Scientific Council at BGŻ SA.

Author of approx. 200 scientific publications. Recent papers: *Entrepreneurship vs. competitive strategies* (co-author), *Globalisation—challenges and risks* and *Interests and contradictions of globalisation*.

For many years he has been both a scientist and an expert.

He has been a member of the Supervisory Board of PKO BP SA since 25.03.2002.

URSZULA PAŁASZEK

Graduated from the Department of Economic Sciences of the Warsaw University and the University of Sussex, UK.

Holder of M.Sc. in Economics.

1991 – 1999: Assistant Professor at the Division of Macroeconomics and Foreign Trade Theory of the Department of Economic Sciences of the Warsaw University;

1991 – 1994: Expert at NICOM Consulting Ltd.;

End of 1992 – March 1993: Expert at the Department of Capital Investments of PKO BP;

1994 – 1995: Banking advisor at the Department of Investment Banking at Polski Bank Inwestycyjny SA;

At the end of 1995, she started working for the Ministry of State Treasury (formerly the Ministry of Ownership Transformation) as, among others, an advisor in the Department of National Investment Funds and Mass Privatisation Programmes. Currently, she is Director of the Department of Financial Institutions;

1997-1998: Member of the Supervisory Board of Zakłady Chemiczne Luboń SA in Luboń and Vice-Chairman of the Supervisory Board of Przedsiębiorstwo Budownictwa Ogólnego in Radom;

1997 – 2001: Chairman of the Supervisory Board of Instal Katowice SA in Katowice;

1998 – 2000: Chairman of the Supervisory Board of Tonsil SA in Września;

2000 – 2005: Vice-Chairman of the Supervisory Board of Jupiter NFI SA in Warsaw.

Currently: Member of the Supervisory Board of KDPW SA (the National Depository for Securities) in Warsaw.

Author of publications in the Polish economic press. Completed trainings on: introduction to banking, participation of banks in the process of privatisation of the state-owned companies and a course for candidates to Supervisory Boards in companies owned by the State Treasury.

KRZYSZTOF ZDANOWSKI

Graduated from the Department of Management of the Gdańsk University.

He also completed Banking Studies organised by the Gdańsk Academy of Banking and Post-Graduate Studies in Banking and Finance organised by the Gdańsk University and the Gdańsk Academy of Banking.

Currently, he is completing his Ph.D. dissertation.

1993 – 1994: Cooperated with the Gdańsk Institute for Market Economics participating in research projects.

1994 – 1995: Consultant for banking research at Pracownia Badań Społecznych (Social Research Company) in Sopot; 1996 – 1998: advisor to the Management Board of Międzynarodowe Targi Gdańskie SA (Gdańsk International Fair).

1993 – 1999: Worked at Gdańsk Academy of Banking at Gdańsk Institute for Market Economics as chief marketing specialist, secretary of the Post-Graduate Studies in Banking and Finance, manager of the Post-Graduate Studies Department, proxy of the Management Board for Marketing, manager of the Conference Centre and director of the Tri-City Financial Forum and the Baltic Financial Forum.

1996 – 2001: Member of the editorial board of the BANK monthly as, among others, the deputy chief editor. In 1999, he had a Ph.D. fellowship at Bank Pekao SA.

1999 – beginning of 2001: Advisor to the Chairman of the Management Board of Biuro Informacji Kredytowej SA (Credit Information Bureau).

1995 – 2003: Assistant Professor at the Division of Finance at the Gdańsk University.

Mid-2001 – end of 2003: Deputy Director of Gdańsk Academy of Banking.

Since September 2004 r., he has been working at the Ministry of Finance, first as an advisor to the Minister of Finance, now as the Chief of the Political Cabinet of the Minister of Finance.

He participated in seminars and completed numerous courses in banking and finance.

Author of several articles on credit operations of banks, personnel management in banks, IT in banks and value-based management, published in Polish economic journals. Co-author of the report by Gdańsk Institute for Market Economics on the financial restructuring of banks and a research project of the Foundation for Education and Banking Research in Warsaw on psycho-social barriers to the development of electronic banking in Poland.

CZESŁAWA SIWEK

Graduated from the Main School of Planning and Statistics (now the High School of Economics).

Holds M.Sc. in Economics.

1957 – 1960: Łódzkie ZPW, senior referring officer;

1961: Senior inspector-economist at the Branch of Bank Inwestycyjny in Gorzów Wielkopolski;

1962 – 1965: Senior planning officer in Zakład Energetyczny in Gorzów Wielkopolski;

1966: Senior planning officer in Zakłady Przemysłu Owocowego ODM in Siedlce;

1967 – 1970: Senior inspector-economist, Bank Inwestycyjny in Warsaw;

1971 – 1987: National Bank of Poland – first, until 1972, at the 12th Branch in Warsaw as a senior inspector-economist; then as of 1973, at the Headquarters of the National Bank of Poland as, among others, senior specialist; As of 1987 at PKO BP SA (earlier PKO BP) as a chief specialist, advisor to the Chairman at the Department of Bank's Economics (formerly: the Department of Financial Policy and Bank's Economics), then in the years 2000–2002 as an advisor on the Reorganisation Programme and then, from October 2002 to August 2003, as an advisor at the Department of Internal Restructuring.

None of the above-mentioned Supervising Persons carries on any other activity outside the business of PKO BP which would be competitive to the activity of the business of PKO BP. None of the above-mentioned Supervising Persons is a partner or a shareholder of any partnership or company being a competitor of PKO BP. None of the above-mentioned Supervising Persons is member of any corporate body of any company being a competitor of PKO BP. None of the above-mentioned Supervising Persons was entered in the Register of Insolvent Debtors.