

**RESOLUTION No. /2024
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 28 June 2024**

**on approving the recommended minimum levels of competence and other requirements for assessing
the suitability of candidates for members and members of the Bank's Supervisory Board**

Acting pursuant to § 9(1)(18) of the Bank's Articles of Association, in conjunction with the Policy concerning the assessment of the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., which is attached to Resolution No 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., as amended by Resolution No 34/2021 of 7 June 2021 and Resolution No 40/2022 of 12 May 2022, the Annual General Meeting hereby resolves as follows:

§ 1.

The recommended minimum levels of competence and other requirements for assessing the suitability of candidates for members and members of the Bank's Supervisory Board, which form an appendix to Resolution No 82/2023 of the Supervisory Board of 17 May 2023 on the adoption of the Recommended minimum levels of competence and other requirements for assessing the suitability of candidates for members and members of the Bank's Supervisory Board, are hereby approved in the wording forming an appendix hereto.

§ 2.

The resolution enters into force on the date of its adoption.

Rationale

**to the draft resolution on approving the recommended minimum levels of competence and other
requirements for assessing the suitability of candidates for members and members of the Bank's
Supervisory Board**

Following the implementation at the Bank of the forms for assessing the suitability of candidates for members and members of the Bank's Supervisory Board recommended by the Polish Financial Supervision Authority, the Bank's Supervisory Board adopted the recommended minimum levels of competence and other requirements for assessing the suitability of candidates for members and members of the Bank's Supervisory Board (the Recommended minimum levels of competence) by way of Resolution No 82/2023 of 17 May 2023. The Recommended minimum levels of competence were prepared on the basis of:

- the requirements stipulated in generally binding legal regulations,
- the guidelines issued by the national or European supervisory authority,
- the Methodology for assessing the suitability of members of governing bodies in the supervised entities issued by the Polish Financial Supervision Authority,

- taking into account the specifics of the Bank's operations.

The adoption by the Bank's Supervisory Board of the Recommended minimum levels of competence aims to support the process of assessing the suitability of candidates for members and members of the Supervisory Board by the General Meeting, in accordance with the suitability assessment criteria specified in the Policy. They are subsequently submitted for approval by the Annual General Meeting.

In order to ensure that the Recommended minimum levels of competence are up to date, the Supervisory Board will update them, if necessary, and subsequently submit them to the Annual General Meeting.

Therefore, a draft of this resolution was submitted to constitute the agenda of the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.