



## DOMINIK JANUSZEWSKI

I am a consultant with over 25 years of experience at Ernst&Young and Arthur Andersen. I was a Partner at Ernst&Young for 15 years. My experience includes business consulting, including transactional consulting, as well as auditing. As a Partner, I led a team of more than 200 consultants.

I am a Polish Chartered Accountant and have taken a number of professional courses in auditing, consulting and management. In 2018 I did the Top Executives training at Harvard Business School. In 2022 I obtained the University of Cambridge Certificate: 'Business Sustainability Management'.

I am fluent in English.

Career progression	
2024 - present	KGHM Polska Miedź SA Independent Member of the Supervisory Board, Member of the Audit Committee
2023 -present	Globe Trade Centre SA Independent Member of the Supervisory Board
2022 - present	Jones Lang LaSalle Consultancy team leader responsible for ESG strategy development and implementation projects
2022 - present	Association of Independent Supervisory Board Members Membership
2020 - present	PFR Independent Member of the Investment Committee of the Financial Shield for Large Enterprises 1.0 and 2.0
2020 - present	Dominik Januszewski Consulting — self-employment
2005 -2019	Partner at Ernst&Young
2017- 2019	Member of the top management of Ernst&Young Poland
2016 -2019	Leader of the consultancy department for financial institutions at Ernst&Young (approx. 200 people) responsible for Poland within the international structure of Ernst&Young FSO (Financial Services Office), Partner responsible for consulting projects in the field of process improvement and automation, risk management, implementation of innovative projects for, among others, PKO BP, Pekao, BNP Paribas, BZ WBK, Raifeisen, BFF, Alior Bank, Partner responsible for transactional projects for Pekao, PZU, mBank.
2012-2019	Responsible for Ernst&Young's services to the financial institutions sector in Poland.

2007 - 2015	Leader of the audit department of financial institutions Ernst&Young Poland. (approx. 100 people), Partner responsible for audits of financial statements, among others: PKO BP Group, ING Group, Alior Bank, mBank Group, BGŻ, KDPW, Allianz, PKO TFI, Skarbiec TFI, Partner responsible for transaction projects for PKO BP, Innova Capital, Partner responsible for IPO and SPO projects: Alior Bank, BGŻ, mBank, Quercus TFI, BZ WBK.
2002-2004	Senior Manager at Ernst&Young, audit department of financial institutions Senior Manager responsible for audits of financial statements of, among others: PKO BP, Kredyt Bank , Nationale Nederlanden, Senior Manager responsible for the IPO project of PKO BP.
1999 - 2002	Manager at Arthur Andersen Polska, Audit Department of Financial Institutions Manager responsible for audits of financial statements of i.a.: PKO BP, PZU, Kredyt Bank, Commercial Union (currently Aviva)
1994 - 1999	Consultant at Arthur Andersen Polska, Financial Institutions Audit Department
Education and qualifications	
1989 -1994	Technical University of Lodz, Faculty of Electronics and Electrotechnics
1991-1994	University of Lodz, Faculty of Economics and Sociology, specialization - Finance and Banking
2001	Auditor's Qualification No. 9707
2018	Executive Management Training - Harvard Business School
2022	Cambridge University Certificate: "Business Sustainability Management"

I consent to the processing of my personal data for the purposes necessary for the nomination process (in accordance with the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000) and in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).