

**RESOLUTION No. /2026  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 29 June 2026**

**on approving the Directors' Report of the PKO Bank Polski S.A. Group for 2025, prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2025 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2025, as well as a report on the application of best practices referred to in Article 7(3) of the Act of December 16, 2016, on the principles of state property management**

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting hereby approves the Directors' Report of the PKO Bank Polski S.A. Group for year 2025 prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2025 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2025, as well as a report on the application of best practices referred to in Article 7(3) of the Act of December 16, 2016, on the principles of state property management.

§ 2.

This resolution shall come into force as of the date of its adoption.

**Rationale**

**to the draft resolution on approving the Directors' Report of the PKO Bank Polski S.A. Group for 2025, prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2025 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2025, as well as a report on the application of best practices referred to in Article 7(3) of the Act of December 16, 2016, on the principles of state property management**

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the annual general meeting shall examine and approve the financial statements for the preceding financial year.

However, in compliance with art. 55 item 2a of the Accounting Act, the group directors' report may be prepared together with the directors' report of the parent company as one report. By exercising this right, the Bank prepared one PKO Bank Polski S.A. Group Directors' Report including Directors' Report of PKO Bank Polski S.A.

Due to Article 63 x of the Accounting Act, the Bank included information necessary to understand the Group's impact on sustainability issues and how sustainability issues affect the Group's development,

performance and position, referred to as the PKO Bank Polski S.A. Group Sustainability Report in the directors' report as a separate part.

Furthermore, pursuant to Article 23a of the Bank's Articles of Association, the Management Board is required to prepare and submit to the Supervisory Board and the General Meeting a report on entertainment expenses, as well as expenses for legal services, marketing services, public relations and social communication services, and management consulting services, as well as a report on the application of good practices referred to in Article 7(3) of the Act of December 16, 2016, on the principles of state property management, together with the Bank's Director's Report for the previous fiscal year, provided that the scope of the reports takes into account the need to respect legally protected secrets, in particular those specified in Article 428 of the Commercial Companies Code.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.