

**RESOLUTION No. /2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Maciej Cieślukowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate's qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank's operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the

number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Jerzy Kalinowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate's qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank's operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Hanna Kuzińska – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate's qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank's operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the

number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Grzegorz Mazurek – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate's qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank's operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the

number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Marek Panfil – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate's qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank's operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Małgorzata Prochwicz-O’Shaughnessy – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate’s qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank’s operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the

number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
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of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Tomasz Siemiątkowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate's qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank's operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Jerzy Śledziwski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate's qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank's operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2026
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Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Paweł Waniowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate's qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank's operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Anna Zabłocka-Wiercińska – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate's qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank's operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2026
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of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Katarzyna Zimnicka-Jankowska – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The assessment of individual suitability takes into account the candidate's qualifications—defined as knowledge, experience, and skills—in terms of their relevance to the functions performed and duties assigned, as well as in relation to the principles governing the supervision of the Bank's operations. The assessment criteria also include an evaluation of reputation, understood as a sufficiently unblemished reputation, including integrity and ethical conduct. The assessment also covers, among other things, the ability to form an independent judgment, meeting the criteria for independence, and the ability to devote an adequate amount of time to performing the assigned duties (taking into account limitations regarding the number of functions held). The assessment criteria also include potential conflicts of interest that may arise from the position held and the duties assigned.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.